

BUSD Employee Housing Survey

Berkeley USD is exploring the possibility of building low-cost rental housing for employees of the district. The housing would be made available to employees for a limited number of years (e.g., 5-10 years) to enable both current and future employees to benefit. For more information, the School Board has discussed the issue on two occasions: Item 12.4 on March 22, 2017 and Item 15.1 on August 23, 2017. As part of this effort, Berkeley USD is administering this survey to better understand the housing needs of district employees. The results will be used to determine whether and how Berkeley USD moves forward with building low-cost rental housing for employees.

The survey will take about 10 minutes. Required questions marked with an asterisk (*). **Your responses are anonymous.** You can also complete this survey online: <http://bit.ly/2knji5R> Thank you very much for taking the time to respond.

SECTION A: CURRENT HOUSING

1. Which of the following best describes your current housing situation?*

- I own my residence
- I rent my residence
- I rent a room in a house / apartment
- Other (please describe): _____

2. How many people live with you in your household?*

(Please write the number of people for each.)

Partner/spouse: _____
Dependents (under age 18): _____
Additional family members: _____
Roommates (or other): _____

3. How long have you lived in your current residence, in years?*

4. In what city do you currently reside?*

5. How long have you lived in the Bay Area, in years?*

6. How much do **you** pay in **monthly** housing costs, excluding utilities, taxes, and insurance?*

(Estimate if unsure.)

- | | |
|--|--|
| <input type="checkbox"/> Less than \$500 | <input type="checkbox"/> \$2,500 - \$2,999 |
| <input type="checkbox"/> \$500 - \$999 | <input type="checkbox"/> \$3,000 - \$3,499 |
| <input type="checkbox"/> \$1,000 - \$1,499 | <input type="checkbox"/> \$3,500 - \$3,999 |
| <input type="checkbox"/> \$1,500 - \$1,999 | <input type="checkbox"/> \$4,000 or more |
| <input type="checkbox"/> \$2,000 - \$2,499 | |

7. By how much did your **monthly** housing costs increase from 2014 to today (2017)?*

(Estimate if unsure.)

- | | |
|--|--|
| <input type="checkbox"/> It did not increase | <input type="checkbox"/> \$500 - \$599 |
| <input type="checkbox"/> \$1 - \$99 | <input type="checkbox"/> \$600 - \$699 |
| <input type="checkbox"/> \$100 - \$199 | <input type="checkbox"/> \$700 - \$799 |
| <input type="checkbox"/> \$200 - \$299 | <input type="checkbox"/> \$800 - \$899 |
| <input type="checkbox"/> \$300 - \$399 | <input type="checkbox"/> \$900 - \$999 |
| <input type="checkbox"/> \$400 - \$499 | <input type="checkbox"/> \$1,000 or more |

8. How much did you and your partner/spouse (if applicable) make, combined, in 2016?*

- | | |
|--|--|
| <input type="checkbox"/> Less than \$20,000 | <input type="checkbox"/> \$100,000 - \$109,999 |
| <input type="checkbox"/> \$20,000 - \$29,999 | <input type="checkbox"/> \$110,000 - \$119,999 |
| <input type="checkbox"/> \$30,000 - \$39,999 | <input type="checkbox"/> \$120,000 - \$129,999 |
| <input type="checkbox"/> \$40,000 - \$49,999 | <input type="checkbox"/> \$130,000 - \$139,999 |
| <input type="checkbox"/> \$50,000 - \$59,999 | <input type="checkbox"/> \$140,000 - \$149,999 |
| <input type="checkbox"/> \$60,000 - \$69,999 | <input type="checkbox"/> \$150,000 - \$174,999 |
| <input type="checkbox"/> \$70,000 - \$79,999 | <input type="checkbox"/> \$175,000 - \$199,999 |
| <input type="checkbox"/> \$80,000 - \$89,999 | <input type="checkbox"/> \$200,000 - \$249,999 |
| <input type="checkbox"/> \$90,000 - \$99,999 | <input type="checkbox"/> \$250,000 or more |

SECTION B: TRAVEL TO WORK

9. What is your **primary** mode of travel to your work site during a typical work week?*

(Please select only one.)

- Drive a car / ride a motorcycle
- Get a ride (e.g. carpool)
- Use a rideshare app (e.g. Lyft)
- Take the bus
- Ride BART / take the train
- Bike
- Walk

10. What other occasional modes of travel do you use to get to your work site?

(Please select all that apply.)

- Drive a car / ride a motorcycle
- Get a ride (e.g. carpool)
- Use a rideshare app (e.g. Lyft)
- Take the bus
- Ride BART / take the train
- Bike
- Walk

11. What distance do you travel to commute to your work site one way, in miles?*

(Estimate if unsure.)

- Less than 5 miles
- 5 - 9 miles
- 10 - 19 miles
- 20 - 29 miles
- 30 - 39 miles
- 40 - 49 miles
- 50 miles or more

12. How much time does it typically take you to commute from home to your work site?*

- Less than 20 minutes
- 20 - 39 minutes
- 40 - 59 minutes
- 60 - 79 minutes
- 80 - 99 minutes
- 100 minutes or more

13. How much time does it typically take you to commute from your work site to your home?*

- Less than 20 minutes
- 20 - 39 minutes
- 40 - 59 minutes
- 60 - 79 minutes
- 80 - 99 minutes
- 100 minutes or more

SECTION C: EMPLOYEE HOUSING

14. How much do you agree or disagree with the following statements, from Strongly Disagree to Strongly Agree?*

- a. My current housing is affordable
- b. I would like to live closer to work
- c. I decided to work for BUSD *in spite of* the cost of housing
- d. I cannot afford to live in Berkeley
- e. I am experiencing financial pressures due to high housing costs
- f. I have considered leaving BUSD because of high housing costs
- g. The high cost of housing negatively impacts my long-term ability to stay at BUSD
- h. The high cost of housing negatively impacts BUSD's ability to retain current employees

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
a.	<input type="checkbox"/>				
b.	<input type="checkbox"/>				
c.	<input type="checkbox"/>				
d.	<input type="checkbox"/>				
e.	<input type="checkbox"/>				
f.	<input type="checkbox"/>				
g.	<input type="checkbox"/>				
h.	<input type="checkbox"/>				

15. While working at BUSD, have you moved due to increased housing costs?*

- Yes
- No

SECTION D: ABOUT YOU

20. What is your employment status with BUSD?*

- Certificated
- Classified
- Confidential

21. Do you work full-time or part-time for BUSD?*

- Full-time
- Part-time

22. How many years have you worked for BUSD?*

- Less than 1 year
- 1 year - less than 3 years
- 3 years - less than 5 years
- 5 years - less than 10 years
- 10 years or more

23. How much longer do you foresee yourself working for BUSD?

- Not sure
- Less than 1 year
- 1 year - less than 3 years
- 3 years - less than 5 years
- 5 years - less than 10 years
- 10 years or more

24. What is your race or ethnicity?

Please select all that apply.

- White
- Latino or Hispanic
- Black or African American
- Asian
- Native Hawaiian or Pacific Islander
- American Indian or Alaska Native
- Other: _____
- Prefer not to say

25. What is your age?

- Under 25
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- 65 - 74
- 75 and above

26. With what gender do you identify?

- Male
- Female
- Non-binary
- Prefer not to say

SECTION E: ADDITIONAL COMMENTS

27. Please share any additional comments related to your experience with housing that you feel would be helpful for the BUSD School Board members to understand. These can include stories or issues from your own experience:

Thank you for participating in this survey!

Survey #: