In 2012, the West Contra Costa Unified (WCCUSD) Board of Education adopted a resolution in support of districtwide Full Service Community Schools. A community school educates the “whole child” by providing integrated services to support academic achievement and successful life outcomes. This project addresses two key questions:

1) What is the current implementation status of the WCCUSD community schools initiative?

2) How can data and human capital advance implementation of community schools programming at the school site and district level?

Promising Practices Research. I conducted 6 interviews with community school experts, and reviewed community schools research and case studies for evidence of promising practices.

School-Level: Needs Assessment. I developed and piloted a prototype needs assessment at two high school sites, Richmond and Kennedy, and gathered information on strengths and weaknesses through: 10 interviews with school staff, 5 focus groups with students and parents and 15 teacher surveys.

District-Level: Data Sharing & Indicators. I conducted 9 interviews with district partners, including nonprofit service providers and city government officials.

Promising Practices Research. Successful community school initiatives have community school coordinators at each site to manage an ongoing needs assessment process, oversee service providers and refer students and families to appropriate services. This is a key role, with real decision-making power, and in most cases cannot be fully filled by existing site staff.

There are four stages of community schools implementation and currently WCCUSD as a whole is in between the first two stages. In order to advance implementation, the district and its partners will need to adopt an ongoing needs assessment process and use data in a systematic manner. National research indicates that the community schools approach is associated with improved academic achievement, but only for fully implemented initiatives!
FINDINGS

School-Level: Needs Assessment. Members of the Richmond High and Kennedy High communities reported the following:

- **Strengths.** Both schools have strong, collaborative and caring staff and a Health Center and College & Career Center that provide a variety of valuable services and supports to students.

- **Needs.** Teachers and students at both schools desire more authentic, real world learning opportunities such as mentor programs and project-based learning, as well as comprehensive afterschool programming.

- **Lessons Learned.** The needs assessment process is complex and time consuming. Moving forward, a school site coordinator should oversee the process with significant central office support.

District-Level: Data Sharing. District partners (primarily nonprofit service providers and city government officials) reported the following:

- **Willingness to collaborate.** Partners discussed the importance of interagency collaboration and many indicated that they are open to sharing data with WCCUSD.

- **Need for localized data.** Partners repeatedly brought up the need for better access to data at the school site or student level (rather than the district level) to help inform program planning and impact.

- **Capacity Concerns.** There were concerns about capacity of both WCCUSD and its partners to collect and analyze data, which raised the question of whether expert help would be needed moving forward.

RECOMMENDATIONS

**West Contra Costa Unified School District**

1. **Community School Coordinators.** Invest in school site coordinators to ensure that community schools programming is happening at all sites. Prioritize high-needs sites first, and consider interim options such as compensating teachers for help with coordination or recruiting AmeriCorps volunteers.

2. **Data Transparency.** Provide better access to school-site level data through the district website or fact sheets for each school site.

3. **Shared Performance Measures.** Identify shared performance measures (e.g., attendance) through a collaborative process with district partners serving on the community schools advisory committee.

**Joint: West Contra Costa Unified School District, City of Richmond, & Healthy Richmond HUB**

1. **Collectively invest financial and staff resources to support planning, collaboration and data usage.** Effective community schools work is a true community undertaking. The impact of these agencies together will be greater than that of any one agency working alone.

2. **Data Support.** Investigate options for shared data platforms and analytic support from UC Berkeley or other partners. There may be opportunities with the Richmond Bay campus.

3. **Community Engagement.** Collectively attend trainings and share engagement strategies among partner agencies. All three stakeholders would benefit from sharing resources.